



kesiah@offbeetcompost.com
www.offbeetcompost.com

"When your soil is happy your belly is happy"

Company Description:

Mission: OffBeet Compost diverts household, restaurant and commercial food scraps from going to traditional waste facilities (landfills & incinerators) in the Merrimack Valley Region. We collect food scraps and bring them to our local composting site, local farms and anaerobic digestion facilities where food scraps are broken down into nutrient rich compost. Compost is then redistributed to participants and also sold to local farmers, gardeners and landscapers.

Vision: We are committed to creating a resilient **green economy** in Greater Lowell that generates local green jobs, empowers community members to be land stewards and contributes to an environmentally sustainable landscape.

OffBeet Fleet Member Responsibilities & Qualifications:

We are looking for a candidate who has experience driving larger vehicles. This is a unique opportunity to become part of a new and growing business and industry. Fleet Member must have a clean driving record a valid driver's license and access to on which they can download and use the route navigation app. Knowledge of Lowell/Lawrence and the surrounding towns is preferred.

The OffBeet Fleet Member will:

- ☐ Drive four to eight-hour shift/s navigating a set route
- ☐ Shift can start as early as 7am or as late as 10am
- ☐ Use a smartphone route navigation app, drive to every household, empty contents of 5-10 gallon food scrap containers, cleaning the containers
- ☐ Engage with any customers they might encounter along route

Ideal candidates will be:

- ☐ Passionate about protecting our planet through sustainable living
- ☐ Reliable, punctual, and detail-oriented
- ☐ Interested in being part of an exciting, innovative social enterprise start-up
- ☐ Community-oriented. Believes in the power of people making positive change together
- ☐ Comfortable smelling and touching food scraps



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- ☐ Able to lift 50 pounds
- ☐ A safe, responsible driver
- ☐ Friendly, eager to engage customers along route
- ☐ Comfortable spending long periods of time alone driving, and able to keep a positive attitude

Compensation:

Drivers will work shifts on a set day or days, depending on the driver's preference. The driver will be compensated \$17/hour and paid bi-weekly. **Perks also include, paid holidays, free compost twice a year, a free composting plan with OffBeet and 1 free drink per week at Life Alive in Lowell.**

To apply please send resume and cover letter to kesiah@offbeetcompost.com